



**Resolution of the Senate of Gdańsk University of Technology  
No. 231/2022/XXV  
of 15 June 2022**

adopting the Code of Ethics of Gdańsk University of Technology.

Pursuant to Art. 28(1)(16) of the Act of 20 July 2018 – Law on Higher Education and Science (consolidated text: Journal of Laws of 2022, item 574, as amended) and §3(2) and §28(1)(21) of the Statute of Gdańsk University of Technology, the Senate has adopted this resolution:

**§1** The Senate adopts the Code of Ethics of Gdańsk University of Technology as set out in the annex to this resolution.

**§2** The Code of Ethics of Gdańsk University of Technology adopted by the Resolution of the Senate No. 303/2011 of 19 January 2011 is repealed.

**§3** This resolution enters into force on the date of its adoption.

Chairman of the Senate  
Rector of Gdańsk University of Technology  
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Prof. Krzysztof Wilde, corresponding member of PAS

## **CODE OF ETHICS OF GDAŃSK UNIVERSITY OF TECHNOLOGY**

Gdańsk University of Technology ("Gdańsk Tech") appreciates and respects equity and diversity in all aspects of the academic community life as an indispensable foundation both for its educational activity and for scientific research and R&D. Gdańsk Tech thoroughly supports and encourages diversity and makes every effort to ensure equal opportunities for all members of the academic community, including employees, volunteers, students, doctoral students and postgraduate students, participants of short-term learning experiences, as well as job applicants or those applying for admission to the university.

In accordance with applicable international and national laws, Gdańsk Tech opposes and counteracts any form of discrimination, including on the grounds of disability, gender or sexual orientation, age, race, nationality, social background and affiliation (including economic standing), religion, beliefs or worldview, marital status, parental status, or pregnancy.

The Gdańsk Tech community, aware of its academic duties and responsibilities to society, adopts this Code of Ethics as a set of principles for the conduct of every employee, student, and doctoral student of the university.

In accordance with their role in the academic community, each employee, student, and doctoral student of Gdańsk Tech undertakes to:

1. Protect universal ethical values with respect and appreciation of the dignity of other people.
2. Comply with the applicable law, university regulations, and the principles contained in the university oaths.
3. Protect the good name of Gdańsk Tech in both internal and external activities, contribute to its mission, and avoid conflicts of interest and actions against the standing and esteem of the university.
4. Defend truth and freedom, oppose restriction of access to scientific achievements and be transparent about any threats to humans and the environment that arise from them.
5. Support responsible attitudes and use of language, respect the right to free expression.
6. Maintain positive relations with all members of the Gdańsk Tech community and the surrounding society for the benefit of student education, scientific research and the effective functioning of university administration.
7. Perform all entrusted duties timely and with due diligence, regardless of the position held.
8. Conduct classes with due care, ensure their high quality, and improve teaching methods. Be conscientious and honest in acquiring and sharing knowledge and skills. Fairly assess the knowledge and skills acquired by students and doctoral students.
9. Take care of their own development and the development of students, doctoral students, and subordinate employees.
10. Respect intellectual property, help protect copyrights, honestly recognize the contribution of others against their own share in collective efforts, and oppose any forms of dishonesty in scientific research and dissemination of research results.